



AUTHORIZED
INFORMATION TECHNOLOGY SCHEDULE PRICE LIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES

SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D302 IT Systems Development Services
FPDS Code D306 IT Systems Analysis Services
FPDS Code D307 Automated Information Systems Design and Integration Services
FPDS Code D308 Programming Services
FPDS Code D311 IT Data Conversion Services
FPDS Code D316 IT Network Management Services
FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

ShouldersCorp,
42 Stoneridge Drive, Suite 101
Waynesboro, VA 22980
(703) 468-0835
www.shoulderscorp.com

Contract Number: GS-35F-0274P
Period Covered by Contract: February 12, 2004 through February 11, 2014

General Services Administration
Federal Acquisition Service

Price list current through Modification #PA-0004, dated: February 8, 2011

Products and ordering information in this Authorized FSS Information Technology Schedule Price list are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Acquisition Service's Home Page via the Internet at <http://www.fss.gsa.gov/>

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INFORMATION FOR ORDERING ACTIVITIES
APPLICABLE TO ALL SPECIAL ITEM NUMBERS

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, FAR 8.404 requires agencies to consider the catalogs/price lists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage! on-line shopping service (www.fss.gsa.gov). The catalogs/price lists, GSA Advantage! and the Federal Acquisition Service Home Page (www.fss.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting price lists for a best value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

- ☐ The Geographic Scope of Contract will be domestic and overseas delivery.
- ☐ The Geographic Scope of Contract will be overseas delivery only.
- ☒ The Geographic Scope of Contract will be domestic delivery only.

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

ShouldersCorp
42 Stoneridge Drive, Suite 101
Waynesboro, VA 22980

Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Credit cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

703-635-7881, Monday through Friday, 8:00 a.m. to 5:00 p.m., Eastern Time.

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. **STATIC DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:**

Block 9: G. Order/Modification Under Federal Schedule

Block 16: Data Universal Numbering System (DUNS) Number: 074687042

Block 30: Type of Contractor - B

- A. Small Disadvantaged Business
- B. Other Small Business
- C. Large Business
- G. Other Nonprofit Organization
- L. Foreign Contractor

Block 31: Woman-Owned Small Business - No

Block 36: Contractor's Taxpayer Identification Number (TIN): 061524705

4a. CAGE Code: 3JZK5

4b. Contractor has registered with the Central Contractor Registration Database.

5. **FOB: DESTINATION**

6. **DELIVERY SCHEDULE**

a. **TIME OF DELIVERY:** The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER

DELIVERY TIME (Days ARO)

132-51

To be determined between Contractor and Ordering Agency

b. **URGENT REQUIREMENTS:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. **DISCOUNTS:** Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: Net 30 Days
- b. Quantity: None
- c. Dollar Volume: None
- d. Government Educational Institutions: None
- e. Other: None

8. **TRADE AGREEMENTS ACT OF 1979, as amended:**

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. **STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING:**

10. **Small Requirements:** The minimum dollar value of orders to be issued is \$2,500.00

11. **MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)**

The Maximum Order value for the following Special Item Numbers (SINs) is \$500,000:

Special Item Number 132-51 - Information Technology (IT) Professional Services

12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS

REQUIREMENTS: ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS):

Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS): Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003)

- (a) **Security Clearances:** The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- (b) **Travel:** The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award

Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.

- (c) **Certifications, Licenses and Accreditations:** As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) **Insurance:** As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) **Personnel:** The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) **Organizational Conflicts of Interest:** Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) **Documentation/Standards:** The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- (h) **Data/Deliverable Requirements:** Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) **Government-Furnished Property:** As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) **Availability of Funds:** Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.
- (k) **Overtime:** For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES: Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

16. GSA ADVANTAGE!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.fss.gsa.gov/>.

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, non-contract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if-**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

- (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the price list outside the 48 contiguous states and the District of Columbia, except as indicated below:

None

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22.

INSTAL

LATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall receive less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8.

23. SECTION 508 COMPLIANCE.

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

www.shoulderscorp.com

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

- (a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and
- (b) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

- (a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.
- (b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—
 - (1) For such period as the laws of the State in which this contract is to be performed prescribe; or
 - (2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)
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1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services-Fixed Price (AUG 1996) (Deviation - May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection-Time and Materials and Labor-Hour (JAN 1986) (Deviation - May 2003) clause at FAR 52.246-6 applies to time and materials and labor hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation - May 2003) Rights in Data - General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the Payments under time and materials and labor hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time and materials orders placed under this contract. For labor hour orders, the Payment under time and materials and labor hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

- (1) The offeror;
- (2) Subcontractors; and/or
- (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT SERVICES AND PRICING

Commercial Job Title: System Architect

Minimum/General Experience: Five years of experience as a system designer, plus at least two years of experience as an architect for significant system development effort. Experience must include all aspects of systems, e.g., hardware, software, communications and security. Communications (both written and verbal) and management skills must be excellent.

Functional Responsibility: Responsibility for developing the overall architecture of enterprise scale HW, SW and communication systems including complete system engineering.

Minimum Education: PhD in Computer Science, Math, or Sciences

Commercial Job Title: System Designer

Minimum/General Experience: Five years of system development experience is required. Leads design, development and maintenance efforts supporting system development. Acts as technical resource, requires a high level of technical and analytical expertise in system engineering, communication systems, programming languages, and a strong understanding of the business operation/customer.

Functional Responsibility: Given the architecture of the system, responsibility for the design of HW, SW and communication systems.

Minimum Education: MS in Computer Science or Engineering.

Commercial Job Title: System Engineer

Minimum/General Experience: Five years of general experience in computer networking including two years of demonstrated specialized experience and one or more computer certifications; supervises up to five other engineers; designs moderately complex multi-protocol computer network; skilled in writing process scripts; proficient with Microsoft, Linux, or Unix-based networked systems.

Functional Responsibility: Responsibility for simulating and evaluating system designs with respect to speeds, feeds, bandwidths, costs, traffic analysis, required hardware, and Failure Modes and Effects Analysis.

Minimum Education: PhD in Computer Science, Engineering, or Math

Commercial Job Title: Software Designer

Minimum/General Experience: Five years in software development is required. Leads development and maintenance efforts supporting the software application. Works on most complex analytical and programming functions. Acts as technical resource, requires a high level of technical and analytical expertise in programming languages, data communications and a strong understanding of the business operation/customer.

Functional Responsibility: Responsibility for developing an object oriented software design using state of the art design and implementation skills.

Minimum Education: MS in Computer Science

Commercial Job Title: Software Engineer

Minimum/General Experience: Two years experience in the software similar to that being developed is required. Independently develops and maintains software applications. Prior experience working on complex analytical and programming tasks. Requires knowledge of appropriate programming languages, data communications and general knowledge of business operations.

Functional Responsibility: Responsibility for implementing an object oriented software design.

Minimum Education: BS in Computer Science, English, Math, or Sciences

Commercial Job Title: QA Manager

Minimum/General Experience: Five years experience managing one or more teams of QA staff. Experienced in developing and executing QA plans to achieve highest levels of quality. Must understand not only external user-level testing but also internal, component level testing of hardware, software and communication systems. Must be experienced in use of supporting configuration management, QA issue tracking, performance measurement and build management tools.

Functional Responsibility: Responsibility for the design and implementation of test plans for complete systems including functionality, usability, performance, and reliability testing.

Minimum Education: BS in Business or Arts & Sciences

Commercial Job Title: Quality Assurance Engineer

Minimum/General Experience: At least 2 years experience executing user level and component level testing of software systems or applications. Must have reading knowledge of programming languages such as Java. Must be capable of effectively understanding requirements of users and validating that systems or applications meet those requirements.

Functional Responsibility: Responsibility for implementing detailed functional and component level test plans.

Minimum Education: BS in Arts & Sciences

Commercial Job Title: Technical Writer

Minimum/General Experience: Two years technical writing and one year of business experience is necessary. Organizes project/schedule and manages progress and client expectations relative to the project plan. Develops initial design and organization of deliverables. Conducts research about product by interviewing subject matter experts, reviewing existing documentation and using the application. Develops original end-user documentation. Edits existing documentation. Follows through on documentation project to its completion, including client sign off, production and archiving.

Functional Responsibility: Responsibility for reading programs and technical specifications in order to develop user and system level technical documentation.

Minimum Education: BS in English, Liberal Arts or Arts and Sciences

Commercial Job Title: User Interface Designer

Minimum/General Experience: Three years of experience designing and refining user interfaces for web-based applications. Must have a solid understanding and training in human factors/ergonomics as well as the constraints of web-based applications. Graphic design experience is a major plus. Must have excellent communication skills and be prepared to become a primary interface with the client user community.

Functional Responsibility: Responsibility for designing the user interfaces for state of the art information systems consistent with national and international standards for usability and ergonomics.

Minimum Education: BS in Human Factors or Psychology

Commercial Job Title: Program Manager

Minimum/General Experience: Requires strong technical and business skills in technologies and industries, as well as previous experience working for a software vendor, consulting firm, or system integrator. Proven oral presentation and customer interaction skills are also a must.

Functional Responsibility: Overall responsibility for developing and managing complete project team. Mediates between customers/users and the project team. Deals with commercial, personnel, and technical issues. Manages competing teams of designers/developers and quality assurance personnel.

Minimum Education: MS in Business, Computer Science, Math, or the Sciences

Commercial Job Title: Project Manager

Minimum/General Experience: Requires relevant experience developing and executing a development plan for a major system, understanding key metrics to evaluate progress, and managing all the day to day internal issues associated with the development project, including regular communication with the program manager and the key stakeholders. Must have successfully completed a project judged to be at least 80% of the size and complexity of the proposed system. Must have reading knowledge of all programming languages used.

Functional Responsibility: Responsibility for managing all aspects of a state of the art development project.

Minimum Education: MS in Computer Science, English, Math, or Sciences

Commercial Job Title: DB Designer

Minimum/General Experience: 5 years of experience designing and optimizing databases for substantial commercial applications. Must have recently completed a project that is at least 75% the size (in number of tables) of the anticipated system. Must be intimately familiar with systems such as DB/2, Oracle and SQLServer.

Functional Responsibility: Responsibility for the design, development and optimization of commercial databases to achieve stated requirements.

Minimum Education: MS in Computer Science

Commercial Job Title: Report Designer

Minimum/General Experience: 3 years of experience designing commercial reports using popular report writing tools such as Crystal Reports.

Functional Responsibility: Responsibility for the design and validation of reports based upon the existing data model and the stated user requirements.

Minimum Education: BS in Liberal Arts

Commercial Job Title: Business Analyst

Minimum/General Experience: An intimate knowledge of the business problem being addressed by an application or system. Serve as a "surrogate user" with excellent communication skills.

Functional Responsibility: Responsibility for being the on-site advocate for users. Works alongside developers to explain all relevant subject matter, business processes, and business rules.

Minimum Education: BS in Liberal Arts or Sciences.

Commercial Job Title: E-Commerce Consultant

Minimum/General Experience: Must have 3 or more years experience designing, developing and deploying E-Commerce applications or systems. Must be familiar with pre-existing tools and frameworks appropriate for building such applications. Must have intimate knowledge of available security systems appropriate to the system under development.

Functional Responsibility: Responsibility for the design of commercial e-commerce systems, being aware of technical/financial feasibility as well as business objectives including competitive analyses of deployed E-Commerce systems.

Minimum Education: MS in Business, Computer Sciences, Math, or the Sciences

Commercial Job Title: Usability Specialist

Minimum/General Experience: Must be professionally trained as human factors or ergonomics specialist and have at least 3 years of professional experience. Must understand not only how to design systems for maximum usability but also how to evaluate the success of a design once implemented.

Functional Responsibility: Responsibility for evaluating proposed user interface designs with respect to usability including government regulations, projected error rates, and ability to train users.

Minimum Education: BS in Human Factors or Psychology

Commercial Job Title: Risk Management Specialist

Minimum/General Experience: Must have 5 or more years of experience in investment banking and risk management in particular. Must understand risk management at operational level (desk level), departmental level and enterprise level. Must be fluent in all relevant risk analytics.

Functional Responsibility: Responsibility for determining required sources of risk management data and for analyzing such data, using the appropriate risk analytics in order to present results in an understandable and appropriately timely fashion.

Minimum Education: PhD in Finance, Math, or Operations Research

Commercial Job Title: Business Consultant

Minimum/General Experience: Must be considered a subject matter expert in the designated field based upon at least 10 years of direct experience. Must also be capable of efficiently communicating with software and system developers describing the needs, desires and constraints of anticipated new systems.

Functional Responsibility: Senior level business executive responsible for consulting with all levels of management to determine how to turnaround an ailing business, troubled project, or deadlocked negotiations. Responsibility for recommending appropriate management changes, technical changes, and/or changes in expectations.

Minimum Education: MS in Business or Technology as appropriate

Commercial Job Title: Business Rules Specialist

Minimum/General Experience: Must have detailed knowledge of business rule-based systems. Must understand expert systems technology and be experienced in the application of this technology to business problems. Must have 5 or more years of direct experience designing and implementing rule based systems using latest available technology.

Functional Responsibility: Responsibility for evaluating rules engines, knowledge management systems, and artificial intelligence applications. Also responsible for deciding how business rules will be recovered from legacy systems or rewritten. Continuously converts state of the art research into practical commercial applications on time, on spec and on budget.

Minimum Education: PhD in Computer Science

Commercial Job Title: **Legacy System Engineer**

Minimum/General Experience: Must have intimate knowledge of relevant legacy systems, often involving one or more IBM mainframes and often involving legacy technologies such as COBOL, Fortran, transaction processing systems, IMS, REXX, and DB/2. Key is knowing not only the technologies, but also the particular software and systems that must either be replaced or connected.

Functional Responsibility: Responsibility for reading legacy programs and associated documentation to capture business rules, data models, screen definitions, and other relevant information in order to expedite the re-engineering of these applications/systems.

Minimum Education: MS in Computer Science or English

IT Services Price List - Shoulders Corporation

	2/12/09 - 2/11/10			2/12/10 - 2/11/11			2/12/11 - 2/11/12	
Labor Category	Customer Site	Contractor Site		Customer Site	Contractor Site		Customer Site	Contractor Site
SYSTEM ARCHITECT	\$177.66	\$195.25		\$182.99	\$201.11		\$188.48	\$207.14
SYSTEM DESIGNER	\$153.27	\$167.95		\$157.87	\$172.99		\$162.60	\$178.18
SYSTEM ENGINEER	\$142.42	\$156.66		\$146.69	\$161.36		\$151.09	\$166.20
SOFTWARE DESIGNER	\$131.89	\$144.89		\$135.85	\$149.24		\$139.92	\$153.71
SOFTWARE ENGINEER	\$104.39	\$114.91		\$107.52	\$118.36		\$110.75	\$121.91
QA MANAGER	\$108.36	\$119.63		\$111.61	\$123.22		\$114.96	\$126.92
QA ENGINEER	\$88.59	\$96.99		\$91.25	\$99.90		\$93.99	\$102.90
TECHNICAL WRITER	\$73.68	\$81.49		\$75.89	\$83.93		\$78.17	\$86.45
USER INTERFACE DESIGNER	\$91.89	\$101.42		\$94.65	\$104.46		\$97.49	\$107.60
PROGRAM MANAGER	\$163.47	\$179.36		\$168.37	\$184.74		\$173.43	\$190.28
PROJECT MANAGER	\$129.21	\$142.00		\$133.09	\$146.26		\$137.08	\$150.65
DB DESIGNER	\$116.41	\$127.56		\$119.90	\$131.39		\$123.50	\$135.33
REPORT DESIGNER	\$141.30	\$155.17		\$145.54	\$159.83		\$149.91	\$164.62
BUSINESS ANALYST	\$71.05	\$71.79		\$73.18	\$73.94		\$75.38	\$76.16
E-COMMERCE CONSULTANT	\$133.87	\$146.69		\$137.89	\$151.09		\$142.02	\$155.62
USABILITY SPECIALIST	\$82.35	\$89.94		\$84.82	\$92.64		\$87.37	\$95.42
RISK MANAGEMENT SPECIALIST	\$173.38	\$190.71		\$178.58	\$196.43		\$183.94	\$202.32
BUSINESS CONSULTANT	\$167.70	\$184.47		\$172.73	\$190.00		\$177.91	\$195.70
BUSINESS RULES SPECIALIST	\$173.38	\$190.71		\$178.58	\$196.43		\$183.94	\$202.32
LEGACY SYSTEM ENGINEER	\$139.32	\$153.56		\$143.50	\$158.17		\$147.80	\$162.91

IT Services Price List - Shoulders Corporation

2/12/12 - 2/11/13

2/12/13 - 2/11/14

Labor Category	Customer Site	Contractor Site		Customer Site	Contractor Site
SYSTEM ARCHITECT	\$194.13	\$213.35		\$199.96	\$219.76
SYSTEM DESIGNER	\$167.48	\$183.52		\$172.51	\$189.03
SYSTEM ENGINEER	\$155.63	\$171.19		\$160.29	\$176.32
SOFTWARE DESIGNER	\$144.12	\$158.33		\$148.44	\$163.07
SOFTWARE ENGINEER	\$114.07	\$125.57		\$117.49	\$129.33
QA MANAGER	\$118.41	\$130.72		\$121.96	\$134.64
QA ENGINEER	\$96.80	\$105.98		\$99.71	\$109.16
TECHNICAL WRITER	\$80.51	\$89.05		\$82.93	\$91.72
USER INTERFACE DESIGNER	\$100.41	\$110.82		\$103.42	\$114.15
PROGRAM MANAGER	\$178.63	\$195.99		\$183.99	\$201.87
PROJECT MANAGER	\$141.19	\$155.17		\$145.43	\$159.82
DB DESIGNER	\$127.20	\$139.39		\$131.02	\$143.57
REPORT DESIGNER	\$154.40	\$169.56		\$159.03	\$174.65
BUSINESS ANALYST	\$77.64	\$78.45		\$79.97	\$80.80
E-COMMERCE CONSULTANT	\$146.28	\$160.29		\$150.67	\$165.10
USABILITY SPECIALIST	\$89.99	\$98.28		\$92.69	\$101.23
RISK MANAGEMENT SPECIALIST	\$189.46	\$208.39		\$195.14	\$214.65
BUSINESS CONSULTANT	\$183.25	\$201.58		\$188.75	\$207.62
BUSINESS RULES SPECIALIST	\$189.46	\$208.39		\$195.14	\$214.65
LEGACY SYSTEM ENGINEER	\$152.24	\$167.80		\$156.81	\$172.83

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

(Name of Company) provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact **Jim Donnelly, (703) 468-0835 (Office), jdonnelly@shoulderscorp.com, 540-949-5342 (Fax).**

BEST VALUE
BLANKET PURCHASE AGREEMENT
FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

Ordering Activity

Date

Contractor

Date

BPA NUMBER _____

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

- (1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER

*SPECIAL BPA DISCOUNT/PRICE

- (2) Delivery:

DESTINATION

DELIVERY SCHEDULES / DATES

- (3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

- (4) This BPA does not obligate any funds.

- (5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

- (6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE

POINT OF CONTACT

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;

- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.
- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.
- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING "CONTRACTOR TEAM ARRANGEMENTS"

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- ☐ The customer identifies their requirements.
- ☐ Federal Supply Schedule Contractors may individually meet the customers needs, or -
- ☐ Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.
- ☐ Customers make a best value selection.